2025 Third Quarter Report



2025 THIRD QUARTER REPORT

Performance



Performance is through September 30, 2025. Periods greater than one year are annualized. **Past performance does not guarantee future results.** Net performance reflects the deduction of advisory fees and reinvestment of income (if applicable). Composite inception date: December 31, 1989.

Key Takeaways

- Strong returns and increased market concentration prompt skepticism.
- While confusing, the underlying economy continues to muddle through.
- Strength in some areas of the market mask weakness in others. The weakness is creating new investment opportunities.

Market Review & Outlook

Spirited debate is an important part of our investment process. As you may imagine, we are currently debating how far artificial intelligence has to run, and whether the holdings involved in the AI buildout are bargains, over-extended, or fairly reflect their potential. Their appreciation has been remarkable, and that will always trigger healthy skepticism rather than complacency at Hardman Johnston. We still think we are at the beginning of a new productivity revolution. We suspect that current forecasts are far too low for the companies that are enabling this revolution. We also understand that there will be winners and losers, and know that, while our confidence in our current holdings is high, watchfulness is required to make sure we have not missed any threats or opportunities driven by this trend.

When a dominant theme drives the market, it also stands to reason that other industries not involved with the trend or on its periphery may be neglected by investors. This presents opportunities to find well-run, growing companies at attractive prices. We are seeing more of these opportunities in this environment than one might normally expect in a strong bull market. Some are already in the portfolio in areas like healthcare or aerospace, but others are still in the research process and may yet clear all the hurdles required to come into the portfolio.

Of course, growth depends on an economic backdrop that is supportive and healthy. We can acknowledge that the political backdrop remains chaotic, with the shutdown of the federal government and frequent policy reversals, but monetary policy is becoming less restrictive and the environment for corporate investment remains promising, particularly in 2026 when new tax policies kick in. This in turn will support a nervous labor market and hopefully consumption.

In sum, we are cautiously optimistic about the economic environment and the portfolio holdings. Our optimism remains, as always, tempered by healthy skepticism.

Portfolio Commentary

The Large Cap Equity Composite generated a positive 6.01% return, net of fees, in the third quarter, compared to 8.12% for the S&P 500. It is important to note that the S&P 500 market capitalization weighted index has about 1/3 of its weight in a half dozen information technology stocks and may not currently be the best representation of the broader US stock market.

Strong contributors in the quarter included Advanced Energy Industries, Inc., Prysmian S.p.A., and Vertiv Holdings Co. Both Vertiv and Advanced Energy sell power conditioning and management tools into the computing sector, and are seeing a surge in business related to the Al buildout. Prysmian manufactures and installs power transmission cables essential to the continued strengthening of the electrical grid.

Detractors from performance were led by Corteva Inc., Vertex Pharmaceuticals Inc., and Marsh & McLennan. Vertex's earnings results were not enough to excite investors after an earlier failure of a follow-on drug for treating pain. Marsh & McLennan revised forecasts for growth slightly below what they had been delivering, a disappointment that was coupled with general weakness among insurance stocks. Finally, Corteva's outlook has been called into question given softening grain prices and proposals to subsidize US farmers and weaken the incentives for increasing yields per acre. We think all three companies are solid value creators and have more growth in front of them.



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Quarterly Attribution* & Portfolio Activity

Sector Attribution	Average Weight		<u>Total Return</u>		Total Effect				
Sector Attribution	Rep. Portfolio	S&P 500	Rep. Portfolio	S&P 500)		<u>. L</u>		
Industrials	20.1	8.5	9.0	5.0					
Consumer Staples	0.8	5.3	-2.8	-2.4					
Real Estate	0.0	2.0	0.0	2.5					
Comm. Services	12.0	10.0	11.6	12.0					
Utilities	0.0	2.4	0.0	7.5					
Energy	8.0	2.9	2.5	6.1]		
Health Care	13.0	9.0	3.2	3.8					
Cons. Discretionary	6.5	10.5	4.8	9.6					
Materials	7.7	1.9	-1.1	3.1					
Financials	13.6	13.7	-2.3	3.0	1				
Info. Technology	23.1	33.7	11.5	13.1					
Cash	2.4	0.2	1.0	1.0					
					-1.0%	-0.5%	0.0%	0.5%	1.0%

Contributors & Detractors

Third Quarter	Average	Average Total Last Twelve Months		Average	Total
Tilira Quarter	Weight (%)	Effect (%)	Last Twelve Months	Weight (%)	Effect (%)
Largest Contributors			Largest Contributors		
Advanced Energy Industries	2.62	0.49	Howmet Aerospace, Inc.	4.66	2.75
Prysmian S.p.A.	1.37	0.38	Curtiss-Wright Corporation	4.18	1.72
Vertiv Holdings Co.	3.17	0.30	Vertiv Holdings Co.	3.27	1.24
Largest Detractors			Largest Detractors		
Corteva, Inc.	3.65	-0.64	Universal Display Corp.	2.41	-1.59
Vertex Pharmaceuticals Inc.	2.42	-0.50	UnitedHealth Group Inc.	1.76	-1.37
Marsh & McLennan Cos. Inc.	2.84	-0.48	Adobe Inc.	1.98	-1.10
Quarterly Initiations			Quarterly Liquidations		
Estee Lauder Companies Inc.			Safran S.A.		
			Atlassian Corp.		

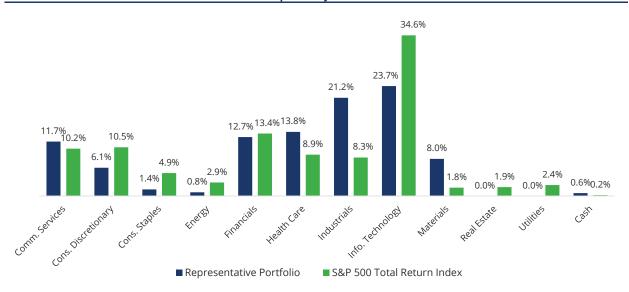
Data for the quarter ending September 30, 2025. Source: FactSet, Hardman Johnston Global Advisors LLC®. Past performance does not guarantee future results. *Information for S&P 500 attribution, exposures, and characteristics are derived from the iShares S&P 500 ETF. The data shown is of a representative portfolio for the Hardman Johnston Large Cap Equity strategy and is for informational purposes only. Results are not indicative of future portfolio characteristics/returns. Actual results may vary for each client due to specific client guidelines and other factors. Portfolio holdings and/or allocations shown above are as of the date indicated and may not be representative of future investments. Future investments may or may not be profitable.



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Exposures & Characteristics*

Exposure by Sector



	Represent	ative Portfolio	S&P 500 Tot	al Return Index
	3Q 2025	5 Year Average	3Q 2025	5 Year Average
Capitalization				
Weighted Average Market Cap (\$B)	905.6	498.6	1374.3	735.7
Median Market Cap (\$B)	75.9	62.6	37.8	32.9
Growth Fundamentals				
EPS Growth: 3 to 5 year forecast (%) ¹	12.3	14.6	11.1	12.3
Revenue Growth: 3 to 5 year forecast (%) ¹	9.4	9.4	8.3	7.9
Value Fundamentals				
P/E Ratio: 12 Months - forward ¹	25.7	24.6	25.7	24.2
P/E Ratio: 12 Months - trailing ¹	30.1	28.7	29.8	27.2
PEG Ratio: forward ²	2.1	1.7	2.3	2.0
Dividend Yield (%) ³	0.9	0.9	1.2	1.4
Price/Book ⁴	4.7	4.8	5.1	4.2
Quality Fundamentals				
Return on Equity: 5 Year (%) - trailing ¹	19.6	20.3	27.4	24.6
Return on Invested Capital: 5 Year (%) - trailing	14.9	15.3	17.9	16.3
Long-Term Debt / Equity (%) ¹	74.2	79.3	73.3	85.0
Other				
Number of Positions	40	50	503	504
Beta: 3 year portfolio ⁵	1.0	1.0	1.0	1.0
Turnover: 12 Months - trailing (%)	29.4	17.2		

Interquartile weighted mean, ²PEG Ratio is calculated as "P/E Ratio: 12 Months - forward" divided by "EPS Growth: 3 to 5 year forecast", ³MPT beta (daily). ⁴Based on aggregate purchases and sales over prior 12 months. Data as of September 30, 2025. **Past performance does not guarantee future results.** *Information for S&P 500 attribution, exposures, and characteristics are derived from the iShares S&P 500 ETF. Source: FactSet, Hardman Johnston Global Advisors LLC®. The data shown is of a representative portfolio for the Hardman Johnston Large Cap Equity strategy and is for informational purposes only and is not indicative of future portfolio characteristics/returns. Actual results may vary for each client due to specific client guidelines and other factors. The representative portfolio was chosen as most representative of the Large Cap Equity strategy. Portfolio holdings and/or allocations shown above are as of the date indicated and may not be representative of future investments. Future investments may or may not be profitable. In the event the portfolio holds multiple share classes of a company, the total number of positions reflects the multiple share classes as a single position. Hardman Johnston Global Advisors generally uses Global Industry Classification Standard ("GICS") to determine sector classification. Hardman Johnston may reclassify a company into a more suitable sector if it believes that the GICS classification for a specific company does not accurately classify the company from our perspective.



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Portfolio Holdings

	Country	Weight (%)	Industry		
Communication Services		- 8 - (-)			
Alphabet Inc.	United States	4.8	Interactive Media & Services		
Comcast Corp.	United States	1.5	Media		
Meta Platforms, Inc.	United States	3.2	Interactive Media & Services		
T-Mobile US, Inc.	United States	2.2	Wireless Telecommunication Services		
Consumer Discretionary					
Amazon.com, Inc.	United States	2.8	Broadline Retail		
SharkNinja, Inc.	United States	2.2	Household Durables		
Suzuki Motor Corp.	Japan	1.1	Automobiles		
Consumer Staples	Janja a				
Estee Lauder Companies Inc.	United States	1.4	Personal Care Products		
Energy					
Schlumberger NV	United States	0.8	Energy Equipment & Services		
Financials	Officed States	0.0	Energy Equipment & Services		
Charles Schwab Corp.	United States	3.4	Capital Markets		
ICICI Bank Ltd.	India	0.4	Banks		
Marsh & McLennan Cos. Inc.	United States	2.4	Insurance		
Mastercard Inc.	United States	4.2	Financial Services		
PayPal Holdings, Inc.	United States	2.2	Financial Services		
Health Care	Office States	2,2	Titlaticial Scrvices		
AstraZeneca plc	United Kingdom	1.0	Pharmaceuticals		
Becton, Dickinson & Co.	United States	1.4	Health Care Equipment & Supplies		
Edwards Lifesciences Corp.	United States	2.8	Health Care Equipment & Supplies		
Illumina, Inc.	United States	1.7	Life Sciences Tools & Services		
IQVIA Holdings Inc.	United States	2.2	Life Sciences Tools & Services		
Medtronic plc	United States	3.0	Health Care Equipment & Supplies		
Vertex Pharmaceuticals Inc.	United States	1.8	Biotechnology		
Industrials	Officed States	1.0	Biotechnology		
Automatic Data Processing, Inc.	United States	2.0	Professional Services		
Curtiss-Wright Corporation	United States	4.9	Aerospace & Defense		
Howmet Aerospace, Inc.	United States	4.7	Aerospace & Defense		
Prysmian S.p.A.	Italy	1.2	Electrical Equipment		
Stanley Black & Decker Inc.	United States	1.9	Machinery		
Uber Technologies, Inc.	United States	3.1	Ground Transportation		
Vertiv Holdings Co.	United States	3.5	Electrical Equipment		
Information Technology	orniced States	5.5	2.000.100.12quipillene		
Adobe Inc.	United States	1.6	Software		
Advanced Energy Industries	United States	2.9	Electronic Equipment, Instruments & Components		
Apple Inc.	United States	4.3	Technology Hardware, Storage & Peripherals		
ASML Holding N.V.	Netherlands	1.2	Semiconductors & Semiconductor Equipment		
Marvell Technology, Inc.	United States	2.2	Semiconductors & Semiconductor Equipment		
Microsoft Corp.	United States	4.6	Software		
NVIDIA Corp.	United States	4.8	Semiconductors & Semiconductor Equipment		
Universal Display Corp.	United States	2.1	Semiconductors & Semiconductor Equipment		
Materials	5		2223dactors & Servisoridactor Equipment		
Albemarle Corp.	United States	1.1	Chemicals		
Corteva, Inc.	United States	3.3	Chemicals		
FMC Corp.	United States	0.8	Chemicals		
Hexcel Corp.	United States	2.9	Chemicals		
Cash & Equivalents	2	,			
Cash		0.6			
		0.0			

Green text indicates the security has been in the portfolio for greater than five years.

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